

ANTI BULLYING POLICY

Outlines the procedures for dealing effectively with Bullying

September 2015 -18

This statement is reinforced through tutor time, PSHE and the Student Forum.

Bullying has no place in Coritani Academy

What do we mean by bullying?

Deliberately hurtful behaviour repeated often over a length of time.

Any occasion when somebody deliberately upsets, intimidates, threatens or harasses someone else.

Bullying can be described as:

- Being attacked (physically or verbally) through your religion, gender, sexuality, disability, appearance or racial origin.
- Being ignored or left out.
- Receiving abusive text messages or e-mails. Being called names.
- Being teased.
- Being hit, pushed, kicked or punched.
- Having your bag, mobile or other possessions taken. Being forced to do things you don't want to do.

At Coritani, we promise to do our best to prevent bullying whenever we can and to try to help to overcome it whenever it is reported.

How will we do this?

- Our Home/School Agreement involves students, parents, carers and teachers in setting out what we expect of each other as a caring community.
- Reports of bullying from parents and carers will be dealt with swiftly within the school.
- The code of conduct sets out our agreement in school to behave in a decent, caring and thoughtful way towards each other.
- All students have PSHE lessons which cover bullying and how to deal with it during each school year.
- A straightforward means of reporting bullying is always available to students and staff.
- All staff at Coritani will take seriously any report of bullying and will act upon it immediately.
- We shall always try to keep students aware of the issue of bullying through Tutor Group time and Student forum and in lessons whenever it is appropriate.

You can help too

- You will always report bullying, either towards you or when you see it happening to others.
- You will never stand by and watch, you will be a rescuer.
- You will walk away from situations and talk to an adult as soon as you can. You will complete a Bullying Incident Form fully, honestly and quickly, when asked.
- You will avoid situations on Instagram, Facebook and other social media sites where bullying can take place and will try to persuade friends to do the same.
- You will avoid text messaging when it is being used in hurtful ways and report any incidents in school immediately.
- You will try your best to keep problems from outside school away from Coritani Academy