## **Accessibility Plan**



1. Improving access to and participation within the curriculum

To increase the extent to which disabled pupils can participate in the school curriculum Our aim at Coritani Academy is to reduce and eliminate barriers to access to the curriculum and to ensure full participation in the school community for pupils, and prospective pupils, with a disability.

| Target/Issue  | Strategy/Action   | Outcome and by when                     | Success Criteria   |
|---|---|---|--|
| Curriculum adjustments<br>ensure fair access for all.   | Consider the needs of all students in the academy<br>when planning lessons and adjust resources<br>accordingly such as text size, paper colour,<br>writing equipment, classroom position etc.<br>- With consideration for those children with<br>general and specific learning difficulties | Currently in Use                        | All students access fully the<br>curriculum provided Structured<br>conversations as appropriate with<br>parents/carers |
|   | Ensure all staff have access to the inclusion data<br>of students for who they teach to ensure they can<br>plan and deliver to meet their needs   |   |  |
| Ensure teaching and learning<br>methods and environment support<br>children with speech impairment                                | Promotion of an ethos of inclusion, acceptance and<br>understanding. Demonstration of patience and<br>support.<br>Specific programme as required through liaison<br>with Speech and Language Therapy Team.  | As required in response to student need | Progress confirmed by observations<br>and formal assessment  |
| Ensure teaching and learning<br>methods and environment support<br>children with hearing impairment                               | Quiet classrooms, child facing the teacher, clear<br>enunciation, and AT support as required.   | As required in response to student need | Progress confirmed by observations<br>and formal assessment  |
| Ensure teaching and learning<br>methods and environment support<br>children with visual impairment                                | Child faces board, glasses worn. Modified print.  | As required in response to student need | Progress confirmed by observations<br>and formal assessment  |
| Ensure teaching and learning<br>methods and environment support<br>children with impaired mobility<br>including wheelchair users. | Support in the Classroom environment, corridors<br>unobstructed pathways and clear of hazards.<br>Doorways wide for wheelchair use, ramps as<br>required.<br>Walking rule in academy. Early exit from classes.  | AT support as required                  | Children are able to access all activities.  |

| Ensure teaching and learning<br>methods and environment support<br>children with emotional and<br>behavioral difficulties                    | Layout of classroom, time out, clear targets, clear behavioral expectations.   | AT as required.   | Progress confirmed by teacher assessment and achieving targets.   |
|--|--|---|---|
| Ensure teaching and learning<br>methods and environment support<br>children with diagnosed medical<br>conditions<br>e.g., asthma, allergies  | Accessibility of medication. Awareness of staff<br>when planning Art, PE, Food Tech and Science<br>activities.                         | Awareness for the subject specific lessons and PE   | Children able to access the activities.   |
| To improve literacy and numeracy<br>levels of students achieving below<br>age expectations   | Identify students who require additional support<br>through WRAT, AR and teacher assessments.<br>Provide appropriate interventions.    | ongoing   | Enhanced student progress shown in termly assessment.   |
| Ensure all students can access<br>public examinations and statutory<br>assessments   | Access arrangements in place for all students who require and are eligible for support, including, readers, separate rooming etc.      | For all exam/ assessment series   | All students can fully access all exams and statutory assessments   |
| All resources / equipment used in lessons to be appropriate for students with different needs.   | All students to have access to specialist support equipment as recommended by outside agencies and SENDCO.                             | Audit of equipment and purchasing of any required.  | Disabled students are able to access<br>the learning environment more<br>effectively.   |
| Clear signage for students   | Signs are clear and understandable for the visually<br>impaired.<br>Signs clear and understandable for students with<br>dyslexia.      | New signs clear and updated as required.  | All signage is routinely assessed and<br>replaced where required.<br>Disabled students are safe around<br>the school site and in the classroom. |
| Designated 'Safe Areas' to be<br>provided for students with specific<br>needs. Each area to consider the<br>individual needs of the student. | To ensure when required safe areas are available.<br>These are to be tailored to the individual both safe<br>areas inside and outside. | Written into plans where children's<br>safe areas are – these to be<br>communicated with all staff. | Currently in use.<br>Disabled students are able to access<br>the learning environment more<br>effectively.                                      |
| Parents provided information in<br>variety of formats, so they are kept<br>up-to-date with students and<br>school                            | Need to have a central register for parents who<br>need additional support with information sent out.                                  | Currently in Use  | Sendrequestout to parents to look<br>at if they need support/adapted<br>materials such as support with<br>forms or larger font, etc             |

## 2. Improving access to the physical environment

To improve the physical environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services.

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| Target/Issue   | Strategy/Action   | Outcome and by when   | Success Criteria  |
| Access to all buildings, to be aware<br>of the access needs of all<br>students/children, staff, governors<br>and parents/carers.<br>Ensure all staff & governors and<br>other volunteers / visitors to the<br>academy are aware of access<br>issues. | Gather data around access needs at the point when<br>a child begins at the academy such as specialist<br>equipment and adaptable furniture.<br>Create access plans for individuals as required<br>Annual reminder to parents, carers through<br>communication to let us know if they have<br>problems with access to areas of the academy.<br>Include the accessibility plan as part of induction | Any difficulties or on-going issues<br>to be logged. Staff to liaise with the<br>Estates Director regarding any<br>requirements for students with<br>SEN. | Specialist furniture will be<br>purchased when a specific item of<br>furniture is required for each<br>student.<br>Disabled students are able to access<br>the learning environment more<br>effectively.<br>Areas where fixed disability<br>ramps are not in place, portable<br>mobility ramps will be available. |
|  |   |   | Individual, relevant and current<br>information is gathered and shared<br>as required so that all needs are<br>met.   |
| Fire evacuation  | PEEP Policy and Fire Evacuation Plan in place.<br>Ensure that the academy passes its Fire Safety<br>Audit including training for staff up to date,<br>equipment checks are regular and defect<br>equipment is replaced.   | Currently in Use.<br>Ensure staff are fully trained and<br>aware of their duties.   | Allevacuation and PEEP Policies are<br>monitored and updated when<br>required.  |
| Transport to the Academy   | Designated Disability Parking Spaces at the front<br>of the Academy.<br>Students with short term medical issues (using<br>crutches etc) are catered for in discussion with<br>parents / carers and the local authority.   | Improved accessibility to reduce<br>the need for students to remain at<br>home.   | 100% of students are able to attend<br>The Academy.   |

| Visitors to the Academy | All visitors are able to access the site safely.<br>Allstudents are safe in the presence of visitors on<br>site. | All visitors provide a current DBS<br>certificate if they are to work<br>unsupervised in the building<br>All visitors unable to provide a DBS<br>certificate will be supervised at all<br>times by a member of staff<br>Parking bays at the front of the<br>academy for the use of visitors to<br>the site.<br>Designated Disability Parking bays<br>at the front of the academy for<br>visitors with disabilities to use.<br>Visitors with disabilities to have<br>access to the accessibility toilets as<br>required.<br>Visitors with specialist<br>requirements contact the academy<br>prior to their visit to arrange<br>Support | 100% of visitors are safe when<br>coming to The Academy. |
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| 3.Improve the access and delivery of written information               |   |   |                                      |  |
|--|---|---|--------------------------------------|--|
| To improve the delivery of information for disabled pupils and parents |   |   |                                      |  |
| Target/Issue   | Strategy/Action                                   | Outcome and by when                     | Success Criteria                     |  |
| Staff aware of students for whom                                       | Diagrams described and PPTs read out loud.        | SEN information available to all        | Training on Health & Safety in       |  |
| written information needs to be  | Copies of slides and diagrams available to        | staff and further training on           | subject areas.                       |  |
| adapted and improve awareness of                                       | students.   | implementation and differentiation      |                                      |  |
| alternative formats for sharing  |   | of curriculum required.                 | Disabled students are able to access |  |
| information  | Students access TA support where appropriate.     |   | the curriculum more effectively      |  |
|  | Students use appropriate colored overlays where   | Staff to state all strategies for staff |                                      |  |
|  | required.   | to use with individual students on      | Students to have access to laptops   |  |
|  |   | provision logs.                         | as required.                         |  |
|  | Staff aware of students for whom written          |   |                                      |  |
|  | information needs to be adapted.                  | Students with physical disabilities     | Teachingstafftoavoidtheuseof         |  |
|  |   | to access support in practical          | loud noises / warn students with     |  |
|  | Staff to be made aware of the impact of displays  | lessons. Such staff to be trained in    | ASD of these in advance.             |  |
|  | for children.                                     | healthandsafetyinthesesubject           |                                      |  |
|  |   | areas.                                  | All parents/carers become aware of   |  |
|  | Using a variety offormats for communication,      |   | alternatives available and how       |  |
|  | includingtext,email,student-post.Ensureall        | Students to have the option of A5       | these can be accessed                |  |
|  | parents/carers are aware that the academy can     | or ruler sized overlays, colored        |                                      |  |
|  | provide communication in large text, via          | books and adapted paper.                |                                      |  |
|  | telephone/meetings to meet needs.                 | Teachingstafftoavoidtheuseof            |                                      |  |
|  |   | loudnoises/warnstudentswith             |                                      |  |
|  | Check that correspondence sent home is accessible | ASD of these in advance.                |                                      |  |
|  | in relation to reading ability                    |   |                                      |  |
|  | language etc.                                     | Teaching staff to ensure interactive    |                                      |  |
|  |   | boards are not white.                   |                                      |  |
|  |   |   |                                      |  |
|  |   | Staffmeeting/training on the            |                                      |  |
|  |   | impact ofdisplays.                      |                                      |  |

| Website is compliant with statutory regulations                    | Annual Website audit undertaken  | Annual check | Compliant website  |
|--|--|--------------|--|
| Ensure information in all SEN reviews is accessible to all parties | Provide a choice of formats for student's parents/carers to provide views on reviews | 5 5          | Parents/carers have choices about<br>how they are communicated with<br>and how they provide their points of<br>view. |